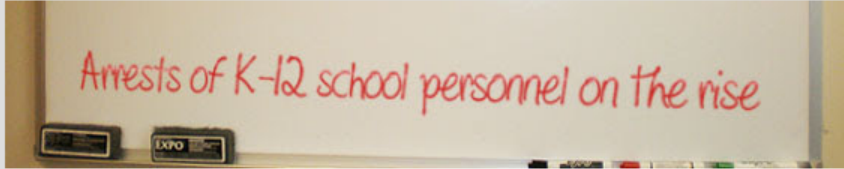




BIB



Once you background screen your employees, coaches and volunteers, you can feel confident that your school is safe from those that could cause harm, right?

The reality is that a background check is simply a snapshot of data at that moment in time. What happens after the screen may be unknown to you if you do not currently rescreen.

Teachers, coaches and volunteers are being arrested at alarming rates. To evaluate the severity of this unsettling trend, **BIB conducted a study of arrest patterns of teachers, coaches and volunteers for a three week period.** Over 60 arrests were reported and included charges like rape, assault and drug possession. These are only the arrests that made it into the news, so there is a high chance the unreported number of arrests is even greater. [Explore the complete results here.](#)

Although you probably have a policy in place that requires employees and volunteers to report any new arrests, few actually would divulge this information for fear of termination or discipline. So they keep it quiet in hopes it will go uncovered.

As a school administrator, the safety of your schools is a top priority. What can you do today to enhance your screening program?

1. Create a policy for rescreening your entire employee base and volunteers.
2. Determine if you can rescreen annually, bi-annually or longer.
3. Consider a monitoring program, which looks for new arrests.
4. If cost is the number one issue, self pay may be an alternative option.
5. Review the methodology and sources used in your program for holes and gaps.
6. Talk to BIB about your screening program. [We can help!](#)

[View "Arrests in Schools" Report](#)

About BIB: BIB offers background screening with integrity. We screen, test and verify the backgrounds of your employees and volunteers. Clients love our responsive service and how we accelerate their speed to hire while reducing their costs. With BIB, you get reliable results and easy technology. We're good at what matters and have been since 1995. BIB is a founding member of NAPBS and a member of SHRM and AASPA.