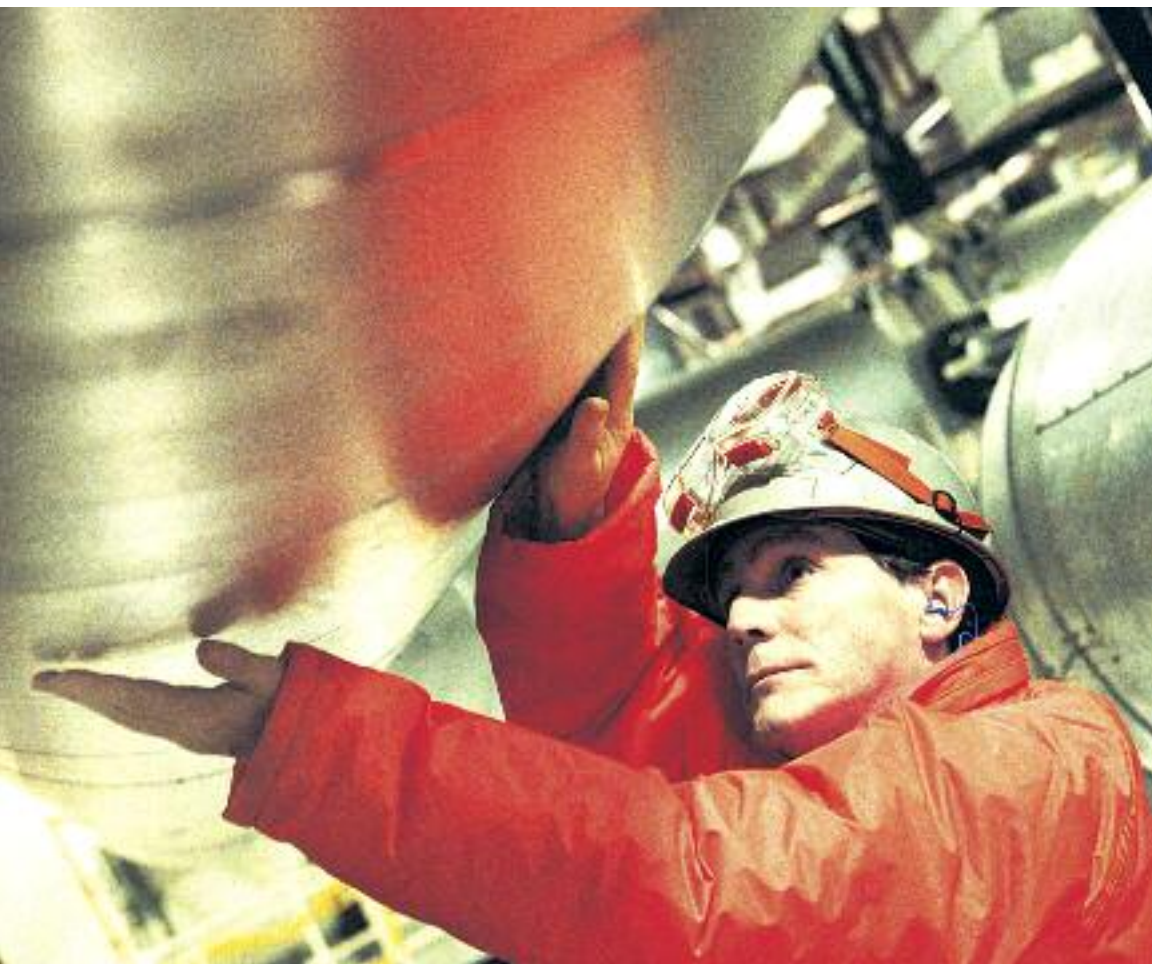




POWERful Strategies for Business Integrity, Safety, Security, and Regulatory Adherence

Generate a successful ethics and compliance program
with Global Compliance.™



The POWER of Understanding Your Industry

Regulations and laws imposed by the Federal Energy Regulatory Commission (FERC) continue to impose mandatory standards on energy providers, in the already heavily regulated, high risk industry of energy production. Global Compliance understands your complex ethics and compliance needs along with your sincere pledge to safety, security, and stewardship. We currently serve greater than 55 energy providers enabling them to honor their corporate responsibilities and commitment to their customers, employees, stakeholders, and the public.



The POWER to Limit Your Risks

In response to the needs of energy providers, Global Compliance has developed integrated products that focus on the areas of exposure that affect energy producers the most:

- FERC “Standards of Conduct for Transmission Providers” regulations
- OSHA requirements
- Sarbanes-Oxley legislation
- Environmental controls
- Energy trade statutes
- Security risks
- Employee misconduct and fraud



The POWER of Protection

Through our portfolio of products and services, Global Compliance offers you the power to protect your organization:

- **Hotline and Web Reporting** of allegations and incidents; confidential, anonymous, and available 24/7/365
- **Case Management** of allegations housed in a central repository allowing investigation, tracking trending, and executive reporting
- **Code of Conduct** to communicate, reinforce, and promote a culture of integrity, security, safety, and compliance
- **Awareness Campaigns** to ensure topics of integrity, security, and safety remain top of mind
- **Interactive Training** to educate on legislation, regulations, and corporate policies and procedures
- **Evaluation and Validation** to gauge awareness and comprehension of your Code of Conduct, industry regulations, and expected behaviors



The POWER of Experience and Expertise

For over 26 years, Global Compliance has provided ethics and compliance solutions across diverse industries and sectors. Global Compliance began its journey in 1981 by creating the original compliance reporting hotline and continued this path of innovation, playing a major role in the establishment of the industry itself. Many in the marketplace have attempted to emulate the services we pioneered, but none of them can match our capabilities, experience, expertise, or vision. Only Global Compliance boasts breadth and depth of global expertise in addition to a comprehensive portfolio of products and services developed and delivered end-to-end in-house. Today we serve more than 1,700 clients including nearly one-half of America's Fortune 100 and one-third of America's Fortune 1000 along with many European- and Asian-based corporations.



You Hold the POWER

With Global Compliance guiding your organization, you add another barrier of protection to your current internal controls. Our offerings allow you to minimize risks and responsibly manage all your ethics and compliance obligations.

The power to address all your ethics and compliance concerns is in your hands. Because the integrity, safety, security, and regulatory adherence of your organization are on the line, contact Global Compliance today to find out how we can provide you with a customized solution.

**800-876-5998 or contactus@globalcompliance.com
www.globalcompliance.com**





Making the world a better workplace™



13950 Ballantyne Corporate Place • Suite 300
Charlotte, NC 28277-2712
www.globalcompliance.com

Presorted Standard
U.S. Postage
PAID
Global Compliance